



UNIVERSITY
OF LATVIA



Eesti Maaülikool
Estonian University of Life Sciences

ERASMUS BIP WEEK

“Human Factors and Effective Business Management”

May 31 (Online) + June 3-7, 2024, University of Latvia, Riga, Latvia

**At least 18 international students we need from 2 foreign countries
3 ECTS will be provided**

Organizers:

Prof. Henrijs Kalkis, prof. Zenija Roja, PhD study program “Human Factors, Occupational Safety and Health” students Patricija Freiberga, Simona Stelle, Ance Saulite

Date/Time	Place	Topic	Lecturers	Break
Friday (31/05) 15.00	Online: MS Teams	<ul style="list-style-type: none"> Students will be introduced to practical activities during these studies and what they need to prepare before coming to Latvia Human (dis)ability as a determinant of error-proneness and managerial strategies for fault tolerance, Marcin Butlewski, Professor, Poznan University of Technology 		
Sunday (01/06)	Arrival at accommodation place			
Monday (03/06) 10.00 – 15.00	University of Latvia, New Campus ((Nature House) 1 Jelgavas street Room 702	Welcome Organisation of the week “Human factors and Effective Business Management”	<ul style="list-style-type: none"> Prof. Ženija Roja, University of Latvia. Prof. Henrijs Kalķis, University of Latvia Role of Positive Psychology in Business Management, Eda Merisalu, Professor, Estonian University of Life Sciences Replacing human workers with Virtual Assistants – what can businesses win or lose”, Tarmo Koppel, Ph.D, Tallinn University of Technology PhD students (1st, 2nd) 	12.00 – 12.30 Coffee break in the room
16.00	Restaurant “Annas Dārzs” 44 Mūkusalas street	Please note that the dinner is only for ERASMUS+ students and staff members (official participants)		
Tuesday (04/06) 10.00 – 14.00	University of Latvia, New Campus (Nature House), 1 Jelgavas street Room 702	Psychosocial factors at work and employee well-being	<ul style="list-style-type: none"> Eda Merisalu, Professor, Estonian University of Life Sciences Wellbeing workshop, Ance Saulīte, PhD student, University of Latvia Session with a physical therapist Personal assessment for business leaders - USA experience and practical task for 	12.00 – 12.30 Coffee break in the room

			assessing leadership and personality skills, Iloņa Laurinaitytē & Prof. Henrijs Kaļķis , University of Latvia	
Wednesday (05/06) 10.00 – 14.00	University of Latvia, New Campus (Nature House), 1 Jelgavas street Room 109	Effective Business Management	<ul style="list-style-type: none"> Practical experience DNB: success factors and roadmap to Lean in back-office Operations, Svetlana Kočerova, Head of DNB Bank ASA Latvian Branch 	12.00 – 12.30 Coffee break in the room
Thursday (06/06) 10.00– 14.00	59 Bauskas street (departure together from University of Latvia, 1 Jelgavas street)	Examples of occupational safety and continuous improvement at “Latvijas Finieris”	Tour at “Latvijas Finieris” production facility	
Friday (07/06) 10.00 – 12.00	University of Latvia, New Campus (Nature House), 1 Jelgavas street	Tour at the University of Latvia / National Library Tour		
12.10	Conclusion and Discussion Certificates of Attendance (Nature House), 1 Jelgavas street Room 109	<ul style="list-style-type: none"> Prof. Ženiņa Roja, University of Latvia Prof. Henrijs Kaļķis, University of Latvia Organizers, PhD students Simona Štelle, Ance Saulīte, Patricija Freiberga, University of Latvia 		
Saturday (08/06)	Leaving			

For further information about the seminar, please contact patricija.freiberiga@lu.lv